



Terms and Conditions for Nursing Candidates

Welcome to Romege Staffing LTD. These terms and conditions outline the obligations, responsibilities, and rights of all nursing candidates who are contracted through Romege Staffing LTD to provide healthcare services at various client facilities. By agreeing to these terms, you accept all conditions outlined below.

1. Employment Status

- Nursing candidates are employed by Romege Staffing LTD on a contract basis and are not considered permanent employees unless otherwise specified in a formal written agreement.
- You are considered an independent contractor for the duration of your assignment unless otherwise specified.

2. Credentialing and Compliance

- All nursing candidates must hold valid licenses, certifications, and qualifications required to practice in their respective fields (e.g., RN, LPN, CNA, etc.).
- You must provide Romege Staffing LTD with proof of current licensure, CPR certification, immunization records, background checks, and any other required documentation before commencing any assignment.
- You are responsible for maintaining the validity of all certifications and licensure throughout your engagement with Romege Staffing LTD.

3. Professional Conduct

- You are expected to perform all duties in a professional and ethical manner, adhering to the standards of practice for nursing professionals and following the guidelines of the client facility.
- You must follow all policies, procedures, and standards established by Romege Staffing LTD and the client facilities where you are assigned.
- Disrespectful behavior, insubordination, or failure to meet professional standards may result in immediate termination of your assignment.

4. Work Assignments

- Assignments will be offered based on availability and the needs of client facilities. You may accept or decline assignments based on your availability, but declining multiple assignments without reasonable cause may impact future opportunities.



- You must arrive punctually and complete all scheduled shifts. Repeated tardiness or absenteeism may result in the termination of your contract with Romege Staffing LTD.
- If you are unable to attend an assigned shift due to illness or other emergencies, you must notify Romege Staffing LTD and the client facility as soon as possible, but no later than [3 hours before shift].

5. Compensation

- Your compensation will be based on the agreed-upon rate for each assignment. The rate will vary depending on factors such as location, shift type, and specialty.
- Payment will be made on a [weekly] basis, and timesheets must be submitted promptly by the deadline specified by Romege Staffing LTD for each pay period.
- Romege Staffing LTD is not responsible for paying you if a client facility fails to submit a timesheet on time or disputes the hours worked.
- Any overtime or holiday pay will be provided in accordance with local labor laws and as outlined in your contract.

6. Confidentiality

- You must respect the privacy and confidentiality of patients, client facilities, and Romege Staffing LTD.
- Sharing any confidential information without proper authorization, including patient health information (PHI), will result in disciplinary action and may lead to legal consequences under HIPAA or other relevant privacy laws.

7. Health and Safety

- You are required to adhere to all health and safety protocols, including infection control measures, at all times.
- Personal protective equipment (PPE) must be worn when mandated by the client facility and the nature of your assignment. Romege Staffing LTD will ensure you have access to the necessary PPE where applicable.
- In case of exposure to any workplace hazards or patient-related safety concerns, you must report it immediately to both the client facility and Romege Staffing LTD.

8. Insurance

- Romege Staffing LTD provides general liability insurance coverage for all nursing candidates during their assignments. However, you are encouraged to maintain personal professional liability insurance (also known as malpractice insurance) to further protect your practice.

9. Termination of Assignment

- Either party may terminate this agreement by providing written notice of 24 days.
- Immediate termination of your contract can occur if you fail to meet professional standards, violate any policies, or engage in misconduct.
- You are responsible for completing all scheduled shifts up until the termination date unless otherwise instructed by Romege Staffing LTD.

10. Non-Competition

- You agree not to solicit, apply for, or accept direct employment with any client facility you were introduced to through Romege Staffing LTD for a period of 12 Weeks after the completion of your last assignment without prior written approval from Romege Staffing LTD.

11. Dispute Resolution

- In the event of any disputes arising under these terms, both parties agree to attempt to resolve the matter amicably through good-faith negotiations.
- If a resolution cannot be reached, disputes will be subject to mediation or arbitration as per the laws of.

12. Amendments to Terms

- Romege Staffing LTD reserves the right to modify these terms and conditions as necessary. Any updates will be communicated to nursing candidates via email or written notice.
- Continued participation in assignments following any modifications constitutes your acceptance of the revised terms.

13. Governing Law

- These terms and conditions are governed by the laws of [United Kingdom, and any legal action related to these terms will be brought in the courts of.

14. Acknowledgment

- By accepting any assignment through Romege Staffing LTD, you acknowledge that you have read, understood, and agreed to these terms and conditions. Failure to adhere to these terms may result in disciplinary action or termination of your contract.

If you have any questions regarding these terms, please contact at contact@romegestaffing.co.uk

Or 07938100977



Name: _____

Signature: _____

Date: _____